

**THE SCOTS SCHOOL AND ALL SAINTS' COLLEGE**  
**FREQUENTLY ASKED QUESTIONS #2**  
**STAFF AND PARENT FORUMS 27-28 NOVEMBER 2017**

I am pleased to advise that contracts were exchanged on Friday 24 November 2017, with settlement to occur on 19 December 2017.

As stated in September when the offer was announced in the school communities, the Trustees of the Presbyterian Church (NSW) Property Trust believe it a blessing that they will become the stewards of All Saints' College ("ASCB").

Staff and students of both schools are expected to benefit not only from being members of the one leading Protestant school in Bathurst, but also from close working alliances with the Church's other schools; particularly The Scots College Bellevue Hill, PLC Croydon and PLC Armidale.

During the first half of 2018 ASCB will be governed by the Trustees independently of TSSB. The General Assembly in July 2018 will be asked to approve the integration of the two schools. Once approved, integration will begin during the second half of 2018, with the new school starting in 2019.

However, where it makes sense and after consultation, it is proposed that some classes will be combined during 2018.

A working party, to be called the Integration Working Group, consisting of representatives from both schools will convene in early 2018 to assist in developing the integration plan for the new school.

We understand that parents and staff will have a number of questions relating to the change and what it will mean for you and your families. This is the second FAQ of, we expect, regular communications that will be released over the coming few months.

Please do not hesitate to email any questions or comments that you would like considered to the following dedicated email address: [ScotsASC@pcnsw.org.au](mailto:ScotsASC@pcnsw.org.au).

We believe that bringing our two schools together will make way for an exciting future for all students with the likely broadening of both the curricular and co-curricular offerings and the strengthening of already firm foundations of two highly regarded independent schools.

Yours in Christ,

Jeffrey Falls  
General Manager / Chief Executive Officer  
Presbyterian Church of Australia in New South Wales  
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<b>INTEGRATION OVERVIEW</b>	
1. Will there be a working group to establish the new school?	Yes. We have received a number of nominations from ASCB and TSSB parents and staff, and will be contacting all those who nominated over the next 10 days, to organise a first workshop in the New Year.
2. Who will be on the working group?	Staff, parents, students, and other stakeholders from both TSSB and ASCB school communities, with relatively equal numbers from each school community to ensure equitable contribution.
3. How large will this working group be?	Possibly 30 to 40 members in total, to be facilitated by way of break-out groups and working groups.
4. Will the school have a new name?	Yes. We hoped to announce the new name upon completion of the purchase settlement, but it will be subject to the approval of our General Assembly in July 2017.  During the next seven months, TSSB and ASCB will be governed as two independent schools, but working closely together during 2018 to benefit students.
5. Will the school have a new crest?	Yes. The Integration Working Group will be asked to develop a new crest and colours that combine the current school crests and colours.
6. Will we be changing our school uniforms?	Yes. There will be a new uniform to reflect the new school, to be coordinated by the Integration Working Group.  A transition period, to be determined, is likely, so that students can “wear out” or “grow out of” existing uniforms. This was the case at The Scots School in the late 1990s when the boys transitioned from one blazer style to another.
<b>CAMPUSES, CLASSES AND SUBJECT CHOICES</b>	
7. Will the two schools share classes during 2018?	Yes, but only where it makes sense to do so.
8. What provisions will be made for the current year 10 cohort?	Provisions for shared classes have started, involving staff from both schools working together over the past month.
9. What is the likelihood that sports will be combined next year?	Subject to agreement between the two schools, we believe there will be opportunities to combine sports and sports’ teams during 2018.
10. Which part of the school will be at which site?	We are open to ideas for the best ways to use the two sites, which will be assessed during 2018. We expect that some sharing of common facilities will occur during 2018.
11. Will my child need to travel to a different campus?	The two Heads of School and the new School Board will consider a number of options in order to take advantage of the wonderful facilities at the campuses of both The Scots School and All Saints’ College. There are many possibilities in this context.
12. Will there be help for children who struggle academically?	Yes. Both Scots and ASC are committed to providing the best support possible for all students. We anticipate there will be staff to offer learning support as well as extension work for those students in both the junior and senior years who require it.

<p>13. What is the situation in respect of boarding?</p>	<p>Both schools have a proud tradition of, and long standing commitment to, boarding. This will not change.</p> <p>The new School Board will consider options about how our boarders can best be accommodated and if there are any changes they will be communicated to boarding parents as quickly as possible.</p>
<b>PARENTS AND STUDENTS</b>	
<p>14. What is the situation in respect of 2018 school fees and scholarships?</p>	<p>No change to TSSB fee structure.</p> <p>ASCB fee structure will be aligned to TSSB fee structure for 2018.</p>
<p>15. While the year groups will stay the same next year:</p> <p>(a) As a Year 7 parent, what can we do to have a bit of social interaction, particularly for the boarders?</p> <p>(b) Can there be some opportunities for combined activities for the whole year groups, perhaps combining the year 7 camp together?</p> <p>(c) Perhaps some of the boarders' social outings could be arranged collaboratively, like 10 pin bowling or movie nights?</p>	<p>Great idea; to be referred to the two Heads of School.</p> <p>Great idea; to be referred to the two Heads of School.</p> <p>Great idea; to be referred to the two Heads of School.</p>
<p>16. What about 'bring your own designated device' (BYODD)?</p>	<p>Both schools have similar technology requirements and networks that can support laptops and tablets. If there are any changes to technology requirements they will be communicated to parents quickly and there will likely be a phase-in period for students to acquire new devices should they be required.</p>
<p>17. Will my child still be provided with lunch as a day student?</p>	<p>Decisions around this will be communicated as early as possible. Such decisions will be made in line with the assessment of the combined school fee structure.</p>
<p>18. I specifically chose one school over the other – what do I do now?</p>	<p>We understand that parents have made specific choices regarding the education of their child and we respect your decision. We can guarantee that both schools are committed to upholding and integrating the ethos and core values they each possess and that, jointly, we will promote an education characterised by excellence in all that we do, underpinned and informed by Christian education in a caring community.</p>
<p>19. How will you let the children know about the “new school” and how you are intending to help them through the transition process?</p>	<p>The Principals of both schools will be keeping their students informed of progress as soon as they can over the next twelve months.</p>

**STAFF AND RESOURCES**

20. What types of change in structure will occur (e.g. having only one head of department) and what is in place for this?	<p>We don't envisage any structural changes during 2018 other than would normally occur in operating the two schools. This also assumes there is no material change in enrolments from current numbers in either ASC or Scots.</p> <p>Planning for the new school will be undertaken during the first half of 2018. We expect to be undertaking a high degree of consultation between school executives during this period.</p>
21. What is the situation in respect of staff?	All staff will receive offers of employment by 30 November and will be asked to accept their offers by 15 December. The Union has recommended that ASCB staff accept their offers.
22. Who will make the decisions for funding/expenditure for 2018?	TSSB: Existing School Board. ASCB: The Trustees.
23. How will decisions be made about the integration of the two schools?	The General Assembly in July 2018 will decide about the integration of the two schools.
24. Will there be an injection of funds to improve facilities?	We will be reviewing maintenance and capital budgets for the two campuses as would normally occur during the budgeting process. We are committed to maintaining our school facilities to the highest standard possible.
25. How do I go about having my questions answered?	Staff and parents are encouraged to make contact with Mr David Gates at The Scots School or Mr Steven O'Connor at All Saints' College to talk with them about any aspect of the integration.  Alternatively, please email <a href="mailto:ScotsASC@pcnsw.org.au">ScotsASC@pcnsw.org.au</a> .