



Presbyterian Church of Australia

in the State of New South Wales

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To: All Saints' College School Community

Following the acquisition of All Saints' College by the Presbyterian Church Property Trust, 2018 will be an exciting year for everyone involved at both All Saints' College and The Scots School as we plan for the integration of the two schools to take effect at the end of the year.

One of the most important decisions by the Trustees was to determine who would be appointed as Headmaster of the new school. After careful deliberation, the Trustees have resolved to appoint Mr David Gates, the current Headmaster of The Scots School, as the Headmaster of the new school when All Saints' College and The Scots School are integrated at the end of the year.

It is an unfortunate reality that there can only be one Head of the new school and the Trustees felt that it was important to take this decision when they did to provide clarity and certainty to both Mr Gates and Mr O'Connor and to the school communities.

I have met with Mr Steven O'Connor to advise him of this decision and to discuss with him the arrangements and options available to him according to the terms of his employment contract. Following these discussions, Mr O'Connor has opted to leave All Saints' College prior to the commencement of the 2018 school year so that he and his wife, Trudy, can focus on ensuring that their children are settled as they start the new school year. Mr O'Connor also felt that it was important that he had the opportunity to pursue other employment opportunities as they become available during the course of the year.

As a result of all of this, we have asked Mr Stewart Ross to take up the role of Acting Head of College while the two schools operate independently this year. Mr Ross, as Head of Senior School, is well known to the All Saints' community and has successfully taken up periods as Acting Head in the past. During this time, Mr Gates will involve himself more regularly with the All Saints' community as he prepares to take up the role of Headmaster of the integrated school.

I wish to place on record my sincere thanks to Mr O'Connor as Head of All Saints' College. Mr O'Connor led the College through a particularly challenging and difficult time and has done so with great professionalism and integrity. The Trustees and I are very grateful for the unqualified support Mr O'Connor gave to the due diligence process and to the prospect of integrating these two great schools. This decision does not reflect on in any way the professional achievements, capabilities and performance of Mr O'Connor as Head of College.

Mr O'Connor leaves the College at this time with our full support and prayers. I thank him for all that he has done as Head of All Saints' College during this period and I wish he, Trudy and their children all the very best as they look forward to the future.

A formal function will be organised as soon as possible in the new school term to provide staff, students and parents the opportunity to thank and farewell Mr and Mrs O'Connor.

Jeffrey R Falls
General Manager
Presbyterian Church of Australia in NSW