Working towards... VISION SCOTS

STRATEGIC PLAN
2012–2016

THE SCOTS SCHOOL
Bathurst & Lithgow

A work of the Presbyterian Church in NSW
Board Resolution No. 49
August 2011
This strategic vision has six priorities:

1. Our Faith
2. Our Learning
3. Our People
4. Our School Community
5. Our Experiences
6. Our School Facilities

Under each of these key priorities a mission statement frames each of the goal statements and action points.

Christian Environment – Our Faith is the all encompassing area which infuses all other areas of our school (see diagram next page). The diagram also depicts how our strategic plan will be reviewed. The elements of the Strategic Plan will be ongoing.
Vision Scots

Christian Environment

Annual Review
School Board Finances
Plan realisation Headmaster’s report

Strategic Plan
2011 – 2015

Physical Environment
Our School

Learning Environment
Our Learning

Co-Curricular Environment
Our Experiences

Community Environment
Our Community

Human Environment
Our People

Our Reformed Christian Faith
Strategic Plan
2011 – 2015
Vision

To be a school acknowledged as providing a well rounded education in the context of a Reformed Christian world view.

We encourage students to pursue success in all their undertakings to prepare them for a life of contribution to the community, while serving Christ.
Mission Statement
The Scots School community is given the opportunity, in a respectful manner, to engage with the Christian World view of life and understanding of the Christian faith; centred in the work and person of Jesus as revealed in the Bible.

Goals
• Students completing their schooling at Scots have had the opportunity to know the Christian message, to appreciate its validity and value, and to respond personally
• There will be school community connection with the Presbyterian Churches in Bathurst and Lithgow

Actions
Provision of:
• Weekly Chapel Services
• Christian Studies Program Pre-Prep to Year 12
• Development and support of groups that allow for voluntary student participation in Christian growth including Crusader Groups
• Ministers/Members of the Presbyterian Church take part in Chapel, Scripture, and voluntary Christian groups
• Students attend services at the Presbyterian Church
Mission Statement
Our commitment is to provide a learning experience where individuals in our care achieve personal excellence while realising their potential within a Christian setting.

Goals
The Academic Learning Environment:
• adds value to student learning outcomes across K-12
• supports the co-curricular program
• provides for diversity of curriculum and diversity of educational outcomes
• incorporates Information Communication Technology
• is inclusive of people from different social and cultural backgrounds
• fosters a partnership between students, teachers, parents, carers and boarding staff

Actions
• Monitoring of student outcomes to ensure the Mission Statement is fulfilled
• Establishment of a Learning Portal to enable students to access their learning
• Utilisation or establishment of the outdoor learning space for Bathurst and Lithgow
• Implementing philosophy and practice of middle schooling to assist transition from Preparatory to Senior School
• Planning for and extension of ICT facilities to inform teaching and learning
• Planning for Professional Development to inform teaching and learning
Mission Statement
The provision for care, encouragement and valuing of excellence and intrinsic worth of all people.

Goals
• Establishment of parental access to information about student learning through the Intranet Portal
• Establishment and development of Peer Mentoring at The Scots School

Actions
• Parental access to Intranet Portal
• Peer Support Leadership Training for Years 10 and 11
• Implementation of a Peer Support Program for Years 11 and 7
• Implementation of Year 12 Academic Mentors for the Preparatory School
• Establishment of a functioning Professional Development Committee for the ongoing professional development of staff

Our People...
Our School Community...

Mission Statement
This plan provides for excellence in school community through liaison with:
• the School family
• St Stephen’s Presbyterian Church
• the wider community.

Goals
• School community to experience St Stephen’s Presbyterian Church in action
• Increase in participation and interest of Old Boys and Old Girls in Old Boys’ and Old Girls’ events and in the current operations of the school
• The promotion of active Alumni communication, through email groups, website and publication renewal
• Operation of programmed renewal of The Scots School website
• The development of school community involvement, through House Dinners, Year Parents, Year email groups and country visits

Actions
• Attendance by students at St Stephen’s Services and activities
• Involvement of St Stephen’s ministers and congregation in Scripture lessons
• Occurrence of Annual Boarding House Dinners
• Appointment of Year Parents to co-ordinate year parent interaction and interest in The Scots School
• An operational program of country visits continuing
• Active Alumni communication in operation
• Improved school community involvement in the wider community
Our Experiences…

Mission Statement
The provision for excellence, development of team work and interest in a variety of pursuits.
A co-curricular program including a variety of enriching activities which enhances the academic program leading to students who can experience success.

Goals
• The enhancement of student self-esteem, leadership and skills through participation in co-curricular activities including leadership development, sport, performing arts, cadets and outdoor education

Actions
• Monitor students’ progress and participation in all co-curricular activities
• Targeted participation in Outdoor Education Years 3-11
• The development of co-curricular opportunities Years K-12
• Staff recruitment, allocation, training and development to allow this to be realised
Our School Facilities...

Mission Statement
The provision of grounds and facilities which are safe, conducive to learning and encouraging sustainability in our God-given environment.

Goals
• The Development of facilities will be sympathetic to the historical and rural aspects of the school in a contemporary setting, thus encouraging academic and co-curricular achievement
• The development of an Environmental Sustainability Plan

Actions
• Ongoing development of school facilities to provide targeted planning for the enhancement of the school environment, including a tree plan, a sun safe plan, recreational areas, parking, sporting, boarding and academic facilities